
Pialee Roy, Ph.D.

302-540-3870 | pialee.roy@gmail.com

Summary

Accomplished Ph.D. Level educated Social Science Researcher with demonstrated success in managing program goals, objectives, and activities. Adept at managing challenging schedules, budgets, quality demands and data systems. Goal-oriented and organized professional with a creative approach. Ready to contribute with that creative and organized method combined with a knowledge base of 15 years of health and education industry experience!

Education and Training

- 12/2018 **University of Delaware** Newark, DE
Ph.D.: Urban Affairs and Public Policy
GPA: 3.6
- 05/2006 **Tufts University** Medford, MA
Master of Arts: Child Development and Public Policy
GPA: 3.5
- 05/2000 **University of Delaware** Newark, DE
Bachelor of Science: Human Development & Family Studies
- 05/2000 **University of Delaware** Newark, DE
Bachelor of Arts: Psychology, Minor in Disabilities Studies

Teaching

- 2018 to 2020 **Delaware State University** – Wilmington, DE
Adjunct Instructor, Research Methods and SPSS
- 2020 **University of Delaware** – Newark, DE
Adjunct Instructor, Anthropology of Health

Additional Skills

- Computer Proficient: Microsoft Office
- Data analysis: SPSS, Stata, Survey Monkey, Qualtrics, learning Power BI, and Tableau
- Piktochart infographics
- Problem Solving and Decision Making
- Recruitment, Hiring, Training and Team building, Staff Development
- Budgeting
- Partnership Building and Relationship Management
- Project Management, Workplan Alignment, Team Collaborations.
- Performance Evaluation and Monitoring

Experience

02/2024 - present

Independent Consultant

DEAEYC: Delaware Association for the Education of Young Children , (March to June 2024)

DACOA: Delaware Association for the Children of Alcoholics

Professional Member of:

APHA – American Public Health Association

APPAM – Association for Public Policy Analysis and Management

02/2023 - 01/2024

Delaware State University, Early Childhood Innovation Center – Dover, DE

Research, Data, and Reporting Coordinator

- Completed an approved IRB application along with relevant informed consent forms.
- Prepared reports, presentations and writing for grant proposal narratives, using Microsoft suite, Survey Monkey
- Developed and maintained spreadsheets, surveys and questionnaires and research tools.

09/2018 - 06/2020

University of Delaware – Newark, DE

Program Manager, National Core Indicators Project

- Lead a Statewide Quality improvement initiative for adults with intellectual/developmental disabilities at Delaware, USA. Cultivated relationships with community groups, project stakeholders and funding sources to maximize program outreach.
- Trained 8 undergraduate surveyors on statewide data collection for up to 400 participants.
- Managed databases Monitored and created reports showcasing program outcomes to communicate results with clients and stakeholders.

06/2018 - 12/2018

University of Delaware – Newark, DE

Data Analyst, Institute for Global Studies:

- Conducted data analysis to prepare reports about study abroad participation trends.

01/2018 - 08/2018

University of Delaware – Newark, DE

Policy Research Fellow

- Completed design of some original surveys, administration of surveys, data coding, data entry, analysis, report writing, and presentation.

01/2017 - 08/2017

University of Delaware – Newark, DE

Public Policy Fellow, Institute for Policy Analysis

- Data analysis and report writing for educational access and achievement disparities between Wilmington and Non-Wilmington regions of Delaware, USA.

06/2016 - 08/2016

Delaware Department of Education – Dover, DE

Delaware Future Education Leader Policy Fellow

- Completed research and education policy analysis about early education teacher retention and compensation

**** Began Graduate Study Coursework for Ph.D. ****

- 01/2011 - 12/2012 **Nemours Foundation**, Alfred I. Dupont Hospital for Children – Wilmington, DE
Research Specialist, Clinical Research Coordinator, Shared decision making for families with children who have Chronic Health Issues
- Completed CITI training, data collection, IRB research protocols and regulatory reporting.
 - Obtained informed consent of research subjects or guardians
 - Obtained data from patient medical records, patient histories and implemented surveys.
 - Organized and analyzed study data in SPSS.
 - Utilized data from study participants and survey respondents for research and evaluation
- 01/2006 - 12/2010 **Massachusetts Department of Public Health** – Boston, MA
Program Coordinator 2 for CDC funded health promotion and disease prevention work
- Included people with disabilities into existing/new programs for nutrition and physical activity and violence prevention and women's/men's health for mammography access.
 - Prepared and managed relevant advisory board meetings.
 - Designed and implemented program policies, frameworks and toolkits
 - Lead change management processes for accessibility policies and procedures
 - Presented program policies and protocols at regional statewide meetings.
 - Prepared reports and progress updates according to workplan for team supported S.M.A.R.T. goals, activities, and timelines.
- 09/2001 - 05/2006 **Tufts TIER/MA Healthy Families Evaluation** – Medford, MA
Research Assistant on Program Evaluation about family support program for young mothers and extended family involvement with research on emotional availability and prevention of repeat teen pregnancies and prevention of child abuse/neglect
- Completed inter-rater reliability on emotional availability evaluation of video taped interactions of free play and structured play for parents with their children.
 - Conducted qualitative and quantitative analysis on data assigned utilizing SPSS.
 - Completed research assignments by organizing data, generating spreadsheets and drafting reports.
 - Participated in research meetings and presentations to describe process and outcomes evaluation.
- 05/2005 - 12/2005 **Massachusetts Dept. of Early Education and Care** – Medford, MA
Research Assistant/Intern
- Compiled data reports of supply and demand of Early Education and Care Centers across the state of Massachusetts
 - Worked with SPSS, Excel, and Access Databases.
- 09/2001 - 05/2003 **Harvard Graduate School** – Cambridge, MA
Research Assistant, English Language Assessor for NIH funded study.
- Implemented literacy assessments with Head Start participating preschoolers in Boston.
- 05/2000 - 08/2001 **The Rockford Center** – Newark, DE
Lead Mental Health Worker & Discharge Planner
- Supported behavioral health clients in group sessions and assignment of aftercare